

Newly Qualified Teacher Induction Programme

**'Teachers are the most important determinant of the quality of schools.
We should be doing everything we can to help them get better.'**

- Rebecca Allen and Sam Sims, 'The Teacher Gap'



What is LETTA?

LETTA is a strong outward facing partnership, committed to achieving the best possible outcomes for children and young people; an Alliance that recognises and celebrates the excellence in its partners, who share high aspirations for the future.

Our Induction Offer

To support NQTs to meet the requirements of their induction period through personalised learning and professional guidance. The programme is designed around the principles of community, collaboration, research and reflection. NQTs are supported by a team of dedicated tutors and a range of facilitators who are leaders in their fields.

Covid-19 response

NQTs undertaking induction in 2020/2021 are in a unique position. The Covid-19 pandemic caused teacher training institutions to cease regular operations in March 2020 and move learning online. In response, LETTA will offer a series of Specialist Knowledge Development courses covering subject knowledge and pedagogy across the curriculum. These courses can be accessed at no additional cost by NQTs and second year teachers from schools registered on our induction programme.

Personalised Induction Programme

The personalised induction programme is comprised of training delivered by a range of internationally and nationally recognised specialists, in addition to expertise drawn from local schools. NQTs have access to support from professional tutors, who are trained coaches and experienced teachers. This is balanced against time spent in schools carrying out gap tasks, consolidating new learning and engaging in peer review.

Wellbeing

LETTA take wellbeing seriously. We are committed to safeguarding the wellbeing of all our NQTs. All NQTs enrolled on our induction programme have access to face-to-face and/or telephone counselling, financial guidance, money management support, legal information and work-life support including childcare, disability care and tenancy matters.

Appropriate Body

The appointment of an Appropriate Body is a statutory requirement for the induction period of Newly Qualified Teachers. This service is included in the LETTA induction programme at no additional cost. Our appropriate body has been developed in partnership with local schools and goes beyond the minimum statutory expectations to ensure the best possible start to the careers of our next generation of teachers.

Specialist Knowledge Development

In 2020/2021, Specialist Knowledge Development courses will be offered to NQTs and second year teachers from schools registered on our induction programme at no additional cost. These courses will be offered on an opt-in basis. SKD courses will cover a range of primary subject knowledge across the curriculum and evidence-based approaches to pedagogy.

Newly Qualified Teacher Conference

LETTA and THEP will run our second collaborative NQT Conference in 2021. This conference will bring together NQTs from across East London for a day of professional learning, networking and reflection. The conference is free to any NQTs registered on the LETTA or THEP NQT Programmes.

Career Development Roadmap

LETTA are committed to the ongoing professional development of all our partner teachers. At the end of the induction year, NQTs will have the opportunity to access a range of other professional learning programmes offered by LETTA. These include an Early Career Teacher Programme (Year 2 of ECF), Improving Teacher Programme, Outstanding Teacher Programme, NPQs, New to Leadership Programme, Authentic Leadership Programme and more.

The LETTA Induction Programme is focussed on five themes:

Theme 1: Managing Behaviour

Explore techniques for establishing effective routines and expectations, developing positive, predictable & safe learning environments and influencing pupils' resilience and beliefs about their ability to succeed, by ensuring all pupils have the opportunity to experience meaningful success.

Theme 2: Assessment

Prepare to avoid common assessment pitfalls, get to grips with statutory national assessments, learn efficient approaches to assessment & feedback and develop an understanding of the Early Years Foundation Stage Profile. Peer moderation events and book-looks provide an opportunity to learn from each other and to quality assure teacher judgements.

Theme 3: Adaptive Teaching

Understand how to meet individual needs without creating unnecessary workload. Undertake school visits to see excellent practice for working with children with autism, profound and multiple learning difficulties and hearing impairment. Learn how to maximise the impact of teaching assistants and how parents and teachers can work together.

Theme 4: Learning From Each Other

Undertake a cross-school peer review. Provide your peers with challenge through a collaborative approach, leading to an agreed understanding of strengths and a clear set of next steps.

Theme 5: Cognition and Learning

Understand that memory is an important factor in learning, which can be thought of as comprising two elements: working memory and long-term memory. Make links between cognitive science and classroom pedagogy. Engage critically with research and discuss evidence with colleagues.

Cost:

£950 per delegate
This includes registration with an Appropriate Body – this does not need to be purchased separately.

Date & Location:

Friday afternoons, 1.30-4.30pm—
beginning 4th September 2020.
Stebon Primary School, Wallwood Street,
London E14 7AD.

Book online:

www.letta.org.uk

Book by email:

Email a request to: lettatsa@letta.org.uk

Book CPD online at www.letta.org.uk or complete the booking form below and email it to lettatsa@letta.org.uk

Booking Form

Name of Course:	
Date of Course:	
Name of School:	
Address and contact Number of School:	
<u>Names & email address of delegate/s:</u>	
Main contact name:	
Main contact email:	
Date of booking:	