



How might your school benefit from being part of the LETTA Trust?

Outcomes for children	Benefits to school staff
<p>By working closely in partnership, together we can ensure that pupils benefit from a broad rich curriculum and the very best quality education at school. In addition to the statutory curriculum, pupils benefit from:</p> <ul style="list-style-type: none">○ Instrumental tuition○ Annual residential trips○ Creative art projects○ Performing arts projects such as the Shakespeare Schools Festival○ Saturday school and holiday club <p>Specialist teachers are shared by schools in subjects such as:</p> <ul style="list-style-type: none">○ Art○ Sport○ Music○ Performing arts <p>Thanks to the LETTA school-based teacher training programme, recruitment and retention of great teachers is high</p>	<p>Staff members have a range of career progression opportunities with the Trust. They can:</p> <ul style="list-style-type: none">○ Progress to leadership○ Specialise in areas of interest○ Work in another school or across schools <p>All LETTA school staff benefit from the professional development activities organised by our School Improvement Team. This includes:</p> <ul style="list-style-type: none">○ Specialist support with specific aspects of curriculum or pedagogy○ A range of staff training courses○ ECT training programmes○ Accredited training courses and qualifications such as NPQs○ Training in coaching and mentoring○ Cross-school subject leader networks○ Cross-school moderation events○ Opportunities to undertake research○ Opportunities to deliver training, share practice and mentor other professionals○ The opportunity to train to teach
Senior leadership development	Finance and operations support
<p>The finance and operations support means that Headteachers and their leaders are freed up to focus on the quality of education:</p> <ul style="list-style-type: none">○ Curriculum○ Pedagogy○ Pupil outcomes○ Parental and community engagement <p>The Local Governing Boards work closely with school leaders. They understand their schools and the views of all those in their school community well. Their focus is also:</p> <ul style="list-style-type: none">○ Curriculum○ Pedagogy○ Pupil outcomes○ Parental and community engagement <p>Each Headteacher has:</p> <ul style="list-style-type: none">○ Regular 1-1 coaching and mentoring meetings○ A school improvement partner○ A range of leadership development training○ Opportunity to take part in peer review and join an action learning group <p>New Headteachers receive induction training and experienced Headteachers have the opportunity to progress to executive leadership roles in the Trust and/or support in other schools.</p>	<p>A finance team who manage on your behalf:</p> <ul style="list-style-type: none">○ Recording and reporting of income and expenditure○ Internal and external audit processes <p>An HR service to advise and carry out HR activities.</p> <p>A procurement service to make savings by negotiating contracts and bulk purchasing.</p> <p>A fundraiser who raises additional funds for your school.</p> <p>A skilled premises team (non-PFI schools) to:</p> <ul style="list-style-type: none">○ Ensure your school site is safe and clean○ Oversee repairs○ Organise statutory testing○ Support with health and safety audit and risk assessment <p>Statutory finance, HR and safeguarding policies updated by the Trust Board.</p> <p>Support for leaders to ensure compliance in high risk areas such as safeguarding and health and safety.</p>

Every school has its unique strengths and expertise. We would love to hear more about your school.